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### **Rightsizing: Appropriate Staffing for Your Medical ...**

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Rightsizing is the process of determining whether a medical practice has the right number of staff doing the right things at the right time, with the right resources to achieve optimal practice...

### **Rightsizing: Appropriate Staffing for Your Medical ...**

It means having the right number and right mix of staff to ensure optimal physician productivity and practice efficiency to maximize the practice's financial performance. Book jacket.Walker, Deborah L. is the author of 'Rightsizing Appropriate Staffing for Your Medical Practice', published 2003 under ISBN 9781568291499 and ISBN 1568291493.

### **Rightsizing Appropriate Staffing for Your Medical Practice**

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With medical group practices contending with declining reimbursement and increasing costs, their leaders frequently

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think of cutting staff. But rightsizing doesn't always mean downsizing — it means having the right number and right mix of staff to ensure optimal physician productivity, practice efficiency and financial performance.

### **Rightsizing: Appropriate Staffing for your Medical Practice**

The bible of practice staffing ratios, Rightsizing: Appropriate Staffing for Your Medical Practice by Deborah L. Walker and David Gans, notes that understaffing can negatively impact employee ...

### **Rightsizing Your Physician Practice's Staff | Physicians ...**

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appropriate staffing for your medical practice as one of the reading material. You can be

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According to Rightsizing: Appropriate Staffing for your Medical Practice by Deborah L. Walker Keegan and David N. Gans, your ultimate goal is to have the right number of staff members doing the ...

### **'Rightsizing' your physician office staff**

Reducing operation costs, removing unnecessary jobs and poor producers and reorganizing management structures are common approaches. Rightsizing focuses more on the performance of employees...

### **Rightsizing as a Business Strategy | Your Business**

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“Rightsizing: Appropriate Staffing for Your Medical Practice”; Deborah Walker, et al; 2003 “Strategic Staffing”; Thomas Bechet; 2009; About the Author. Since 2008 Catherine Capozzi has been writing business, finance and economics-related articles from her home in the sunny state of Arizona. She is pursuing a Bachelor of Science in ...

### **Importance & Use of Measures in Staffing | Bizfluent**

**Popular Terms** The process of a corporation reorganizing or restructuring their business by cost-cutting, reduction of workforce, or reorganizing upper-level management. The goal is to get the company molded properly to achieve the maximum profit. The term rightsizing is often used by companies instead of downsizing because it sounds less drastic.

### **What is rightsizing? definition and meaning ...**

Rightsizing also can suggest growing a business, either to

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correct a previous downsizing effort or to accommodate growing business. Indicators that it is time to ask whether you need to rightsize your business may or may not be subtle.

### **Rightsizing Your Business | IndustryWeek**

The Medical Practice key cost driver is wages and benefits. Having even 10% too many staff hours can result in a significant financial drain. If your staff overstay their work by even 4 hours per week that is a 10% overage. 10% on a \$15.00 per hour staff member translates into  $\$60 \times 1.10$  (taxes and benefits) \* 52 weeks, or \$3,432 per year.

### **Staff Rightsizing • Hostetler Management Group LLC**

“Rightsizing” means staffing at an appropriate level today to meet immediate support needs while targeting your new-hire investments to help position the company for the future.

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### **How to 'rightsizing' your IT organization - TechRepublic**

On the other hand, rightsizing is a creative, proactive and constant process of managing an organization, making it more efficient, productive, competitive and profitable. It is much more than lowering the employee headcount. It is about revamping the organization to the appropriate, optimal or “right size” for its new business objectives.

### **Rightsizing Done Right - The Manila Times**

Rightsizing can negatively affect the morale of the remaining associates, but if your organization handles outbound associates with care and compassion, you may find that loyalty and morale are boosted among your employees. If done correctly, rightsizing can have a positive impact on your company, as well as on the affected associates.

### **The Right Way to Rightsize - HTI Employment Solutions**



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Rightsizing is the process of a company restructuring or reorganizing itself by reducing its workforce, cost-cutting, or rearranging its upper management. The aim is to streamline the business so that it can make a profit more effectively.

### **What is rightsizing? Definition and meaning - Market ...**

Whilst downsizing does involve reducing the number of employees to increase profitability (in some cases such a layoff can ensure its very survival) rightsizing is an exercise to ensure a company has the right level of staff, a workforce with the skills and expertise required to help the organisation achieve its goals.

### **What to consider when rightsizing your business | LawBite**

rightsized (third-person singular simple present rightsizes, present participle rightsizing, simple past and past participle rightsized) (euphemistic) to downsize, 2003, Deborah L. Walker, David N.

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Gans, Rightsizing: Appropriate Staffing for Your Medical Practice, Medical Group Management Association , page 9:

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